

BOLT SAFETY SOCIETY
2023 - 24 fiscal year-end report



Fighting to end violence, harassment, and abuse.

The BOLT Safety Society was federally incorporated under the Canada Not-for-Profit Corporations Act on 07-07-2020. The organization was founded by youth, and is today operated fully by volunteers, aiming to create safer and equitable communities.

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Letter from the Chairperson and Executive Director

We've had one of the most turbulent years yet - in a very, very good way. Doing this work is never easy, and the deeper we dive into the realities of sexual violence, the more we pray we can make even an ounce of a difference.

It's very easy to lose hope when we witness some of humanity's most harrowing moments. I would like to thank everyone who has stood by us and believed in our vision.

I am honoured to fight alongside you all, every day.

Onwards and upwards,

Vedanshi
Co-Founder





To date, here's what we've achieved together:

24 awards

76 volunteers since incorporation

9,250+ hours volunteered since incorporation

28,800+ people impacted globally*

2,082,000+ impressions across platforms*

**as of August 17, 2024*

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BOLT SAFETY SOCIETY

Presentations, Collaborations, and Partnerships

We value opportunities to reach new audiences, and have worked with several organizations in the past fiscal year to achieve shared goals. Here is some of our selected work:

international work

HUMANITARIAN MISSION TO KENYA: A meeting with a Kenyan Member of Parliament at the United Nations' 67th Commission on the Status of Women catalyzed a series of events that led to us spearheading our most ambitious international undertaking. We delivered workshops to over 200 people, donated food and nutritional items, partnered with organizations to donate menstrual hygiene products, and spoke to numerous organizations and individuals to discuss meaningful partnerships and to gather knowledge for our documentary and research project.

MISSION TO INDIA: Building on our first trip to India, where we worked with the Princess Diya Kumari Foundation and Royal Family of Jaipur, we went on tour to 5 cities in the midwest region of India. In addition to interviewing on-ground organizations and activists for our documentary project, we delivered educational workshops to 390 people.

UNITED NATIONS COMMISSION ON THE STATUS OF WOMEN: We were represented at the 68th session of the CSW, making contributions to high-level events, and also premiered the trailer to our global documentary.

work in Canada

SPROUT IDEAS FELLOWSHIP (TAKINGITGLOBAL): Through a competitive application process, we received funding to expand our resource offerings on our Digital Platform, including Hub articles with video content, and Safe Hubs locations in the communities of Squamish, Whistler, and Pemberton, BC.

SOCIAL IMPACT GRANT FOR YOUTH (LATINCOUVER): Both a valuable professional development opportunity for our team members, and a significant source of funding, this program helped us expand our resources in Ontario and BC, as well as host a virtual press conference, enabling our team to discuss our work with the wider community.

A RACE TO AN INCLUSIVE CANADA (FRONTLINES): For the first time in our organization's history, we received funding that enabled us to financially compensate our dedicated project team for their work. These funds supported the progression of our documentary and research project, as well as helped increase the visibility of our survivor-centric resources.

I led a humanitarian mission to Kenya. Here's what it taught me

A feature in Rajputana Collective, penned by Vedanshi Vala.



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Our Kenya Mission sponsors and supporters included Herbaland, Dipak Gandevia of the Gandevia Insurance & Investments Team, and Vivid Green Architecture.

Content warning: graphic discussion of sexual violence.

This story starts much earlier, but I like to hit the ground running, so I'm throwing you right into the deep end. It was 2 a.m. when my fellow delegates Ziyaan Virji, Arpan Grover and I climbed into the car that was picking us up. The roads were quiet. The sky was pitch black. The feeling of gravel under my hikers and the security guard behind me reminded me to remain vigilant - I was in Kenya, after all.

There was something the three of us noticed immediately. There were people in the front passenger seat. Two, to be exact. *I found them on the road, they've been robbed*, our driver told us. *I'm sorry for the detour, but I need to drop them off to the police station*, he said. Of course, none of us objected. The driver and the passengers conversed and figured out next steps.

Once the passengers got out of the car, I saw that they were two young girls. One was wearing a satin pink dress. Her strap had been torn off. The other was wrapped in a blanket. Shreds of what remained of her dress hung around her calves. I could feel the blood drain from my face. I knew what I was looking at, but some part of me hoped it wasn't true.



As we pulled away, our driver finally told us what had happened. These two girls had been kidnapped by a man, raped, robbed, and then left on the road side. Our driver had heard their cries for help and stopped to do the humane thing. The blanket the girl was wearing had been provided by the driver. He said she didn't have any clothes.

It had been over a week that we were in Kenya as part of BOLT Safety Society's humanitarian mission to both prevent and respond to sexual violence (boltsafety.org). A large focus of our work had involved speaking with local stakeholders, such as NGOs, professionals in the space, members of the community, and survivors. I could not have fathomed that I would come face-to-face with the aftermath of this crime in such proximity.

The week prior, we'd been in countless meetings and events where presenters shared their research into the status of violence in Kenya and the work many organizations on-ground have been doing to respond to this human rights crisis. That is, ultimately, what sexual violence is. It's not a one-off, isolated crime that occurred to one person or a small group of people. It is an active, monstrous, human rights crisis that has plagued us on a global scale.

Some of the stakeholders we connected with included The International Roundtable for Sustainable Tea (THIRST), The Gender Violence Recovery Centre (GVRC), the Wangu Kanja Foundation, Githunguri Police Station and their Gender Desk, the Githunguri Children's Office, Physicians for Human Rights (PHR), Shining Hope for Communities (SHOFCO), and Serene Hospital, which specializes in psychiatry. Two of the products of our time on-ground will be a research report, and a feature documentary, and speaking with this diverse range of experts partly served to gather intel for both.

One of the things I learned on-ground was that there are already many players in this space, and in fact, they are operating with a degree of innovation that the rest of the world is sleeping on. The 'image' of Africa sadly often boils down to the photograph of one sick, famished child. While this is part of the story, that's all it is. A part. By walking in with assumptions based on a singular narrative, we fail to see the full story and unfortunately, provide incomplete solutions. Hence, we prioritized understanding what was really happening on-ground through our interactions.

Beyond the expert organizations, we also wanted to understand the challenges experienced by everyday citizens. We hence engaged with multiple focus groups where we spoke with girls and women from various age groups and demographics. Some were teen mothers. Some were survivors of sexual violence. Some were abandoned by their parents. Some were in school. Some were working and providing for themselves. Here, I learned so much about what it means to be resilient and to continue fighting for a better life. It is truly inspiring what some of these women are doing despite facing adversity. During one of our sessions, we used music as a way to break the ice. I sang a *bhajan*, Ziyaan sang a song, and then some of the girls showed us their dance moves. So, despite it all, they sing. And they dance. And they smile. And they laugh.





Asking questions and learning was one of our priorities. The other was ensuring we leave each space by giving them something of value, immediately. Through a partnership with Heels4Pads Foundation, we conducted workshops on topics of menstrual health, consent, personal safety, and self empowerment for over 200 people. We also made product and meal donations. For instance, Ziyaan and his team at For The Menstruator donated reusable menstrual hygiene products, while Monicah Muhoyah and the Heels4Pads team donated disposable pads. BOLT Safety was also able to donate nutritional gummies thanks to Canadian company, Herbaland. It was heartwarming to see little children sipping glasses of juice and nibbling on cookies, or to see a loaf of bread and soda in the hands of girls who'd skipped lunch to attend our workshop.

Here is the final lesson I will share. The magnitude of this crisis is so overwhelming that it is easier to accept the status quo than it is to make a meaningful change. However, sometimes change doesn't have to be so grand. It could be as simple as playing soccer in the field with a child, or picking up and spinning around another. It's as simple as showing small gestures of love and kindness. Small moments of humanity.

[...] Let's keep fighting the good fight.

The sun will rise on a new dawn.

I'm sure of it.



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mission to **INDIA**

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BOLT SAFETY SOCIETY



boltsafety ----- from the 'gram

Updates from India! 🇮🇳✈️

This is what 5 days + 390 workshop participants looked like for us:

✈️ **STOP 1: Delhi** 🚗

We delivered a workshop on sexual violence prevention and response in partnership with @pratisandhi to the students of @delhivips . The students were highly engaged, and they asked us plenty of thoughtful questions.

✈️ **STOP 2: Noida, Uttar Pradesh** 🚗

We crossed the border into the state of Uttar Pradesh and headed to a studio in the city of Noida to meet with host @khushhisethi and the @flippingfounderss podcast team. We had a great conversation, touching upon legal reforms in India and issues of gender-based violence globally. Stay tuned for the episode!

✈️ **STOP 3: Gwalior, Madhya Pradesh** 🚗

One more flight later, we found ourselves in Gwalior. We delivered two workshops to the students of @shishumandirami and @scindiakanyavidyalaya . The day also coincided with Vasant Panchmi, a Hindu celebration marking new beginnings and paying homage to the pursuit of knowledge. We experienced an incredibly special moment to be asked to join the school faculty members and students in the pooja. We'd like to acknowledge the support of @scindiagwalior and @gwaliorpalace in facilitating these partnerships.

✈️ **STOP 4: Mumbai, Maharashtra** 🚗

We met up with the teams of @thohfoundation and @sahiyovoices to learn about their work to fight against child sexual abuse and female genital cutting, respectively.

✈️ **STOP 5: Pune, Maharashtra** 🚗

The team at @brightmindsinitiatetogether hosted us for the day, and we sat down with their visionary founder to learn more about their social impact work and efforts to reduce domestic violence in rural communities in India.

Thank you to our donors + supporters for making our work possible!

#StandForASaferIndia



Testimonial by our friends at PRATISANDHI, an Indian NGO we partnered with:

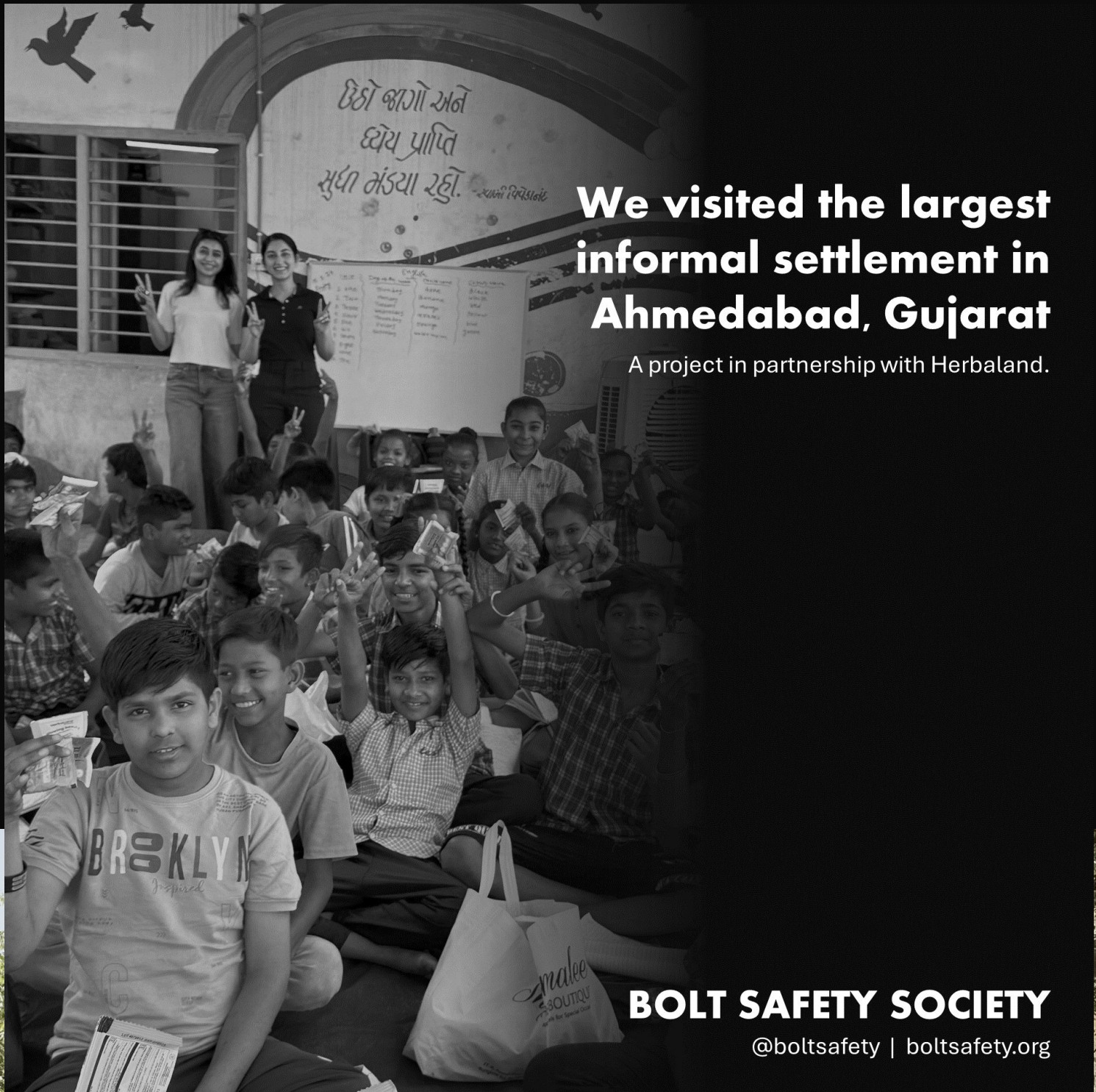
"We had the chance to work with BOLT Safety Society on a workshop focused on sexual violence, aimed at university students in India. From the start, it was clear that BOLT Safety Society shared our commitment to tackling this critical issue.

Their team was incredibly professional and thoughtful. They approached the workshop with a genuine sense of care and respect, which really stood out. Their dedication to creating a positive and inclusive learning environment was impressive. What we particularly appreciate about BOLT Safety Society is their social impact model. It's clear they have a deep understanding of the issue and a strong, community-centered approach. They work not just to educate but to empower, and their efforts are making a real difference.

In our joint workshop with over 75 students, BOLT Safety Society's expertise shone through. The session was engaging and informative, and the feedback from participants was overwhelmingly positive. They left with a better understanding of sexual violence and practical tools to help make a difference.

Working with BOLT Safety Society has been a great experience, and we look forward to more collaborations in the future."





ઉઠો જાગો અભ
ધ્યેય પ્રાપ્તિ
મુધા મંડ્યા રહો.

We visited the largest informal settlement in Ahmedabad, Gujarat

A project in partnership with Herband.

BOLT SAFETY SOCIETY

@boltsafety | boltsafety.org



We worked with SAHAAY,

an NGO based in the city of Ahmedabad in the state of Gujarat, India. In just 1.5 years, SAHAAY has started transforming more access to education for more than 200 students. Their team has started a pilot project where they teach the craft of tailoring to women, paired with employment. These women are relatives of the students in SAHAAY's program, empowering both children and women in the family.

Support their work: [@_sahaay_](#) // [sahaay.org](#)





We visited SAHAAY's community centre, which is a safe and supportive space located in the largest informal settlement in Ahmedabad. The centre provides extracurricular activities to students of varying age groups in an effort to empower their personal and professional growth.



We loved spending time with the children at SAHAAY, who chatted with our team excitedly, with some sharing what they were studying that afternoon.



700

Herbaland gummies donated

One of the health concerns facing young children in underdeveloped areas is the lack of access to adequate nutrition in their diet.

This can affect their health and growth, as well as cognitive performance in academics, sports, arts, and work.

We deeply value our partnership with Herbaland in helping spread joy, one nutritional gummy at a time. The kids' smiles say it all, don't they?

[@herbalandnaturals](https://herbalandnaturals.com) // herbaland.ca



UN Headquarters - New York City 68th Commission on the Status of Women

Vedanshi represented us to CSW68 as part of the BMI Trust delegation, who are one of our valued partners based in India.

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High-Level Events and Interventions

This year's stats: 4 side events attended, 2 interventions

- **The Permanent Mission of India to the UN: Investing in the prevention of gender-based violence [intervened]**
- **UN Women: #PUSHFORWARD for gender equality**
- **Office of the President of the General Assembly, GWL Voices: Reimagining a gender-inclusive financial architecture for poverty eradication [intervened]**
- **Permanent Mission of Myanmar, Permanent Mission of Canada, EU, Gender Equality Network (GEN), Myanmar - Women, Peace and Security, Women Advocacy Coalition - Myanmar, Women Peace Network: Forging structural integrity in prospective governance in Myanmar: mitigating atrocities, ending impunity, and empowering women**

+ Parallel event **panelist**: presented on our work & premiered global documentary trailer





Our Executive Director, Vedanshi, was a panelist at an event hosted by BMI Trust at the NGO Commission on the Status of Women, and we're thrilled to have been invited to present our work at this platform.

Coming off the heels of our Mission to India, Vedanshi shared some of our recent achievements on-ground as a 'tech start-up meets non-profit', including going on tour to different communities and delivering sexual violence prevention workshops. It was also wonderful to have the support of the Consulate General of India, New York at this event.

This event may very well have made history as one of the first (if not the only) side events at the CSW exclusively organized by, and featuring these many Indian leaders. We're grateful to be part of this new chapter in bringing diverse voices to the UN, especially those of powerful South Asian women - like our very own ED!

We'd like to thank everyone who has supported this project, and continues to be a part of our production journey.



Brand Partnerships

We partnered with a portfolio of brands that align with our values as an organization, and to further extend the impact of our advocacy at the UN. As a relatively small, youth-led organization that operates at the grassroots level, we are grateful for the support of global corporations that believe in our vision of a more safe and equitable world for all. The following pages introduce just some of our partners.

Guest In Residence

Our ED was styled by GUEST IN RESIDENCE, a cashmere brand founded by Gigi Hadid. The brand's mission is to create future heirlooms - knitwear designed to last years, not seasons.

We're grateful to have partnered with a brand that is grounded in nurturing intergenerational bonds and protecting our planet, as we strongly believe in cross-generational collaboration to make social impact.





Kulfi Beauty

One of our beauty partners was Kulfi Beauty, a Sephora-listed makeup brand created by South Asian entrepreneur, Priyanka Ganjoo. The brand's ethos is grounded in creating a safe space for joy and self expression in beauty. We could not be happier to have joined hands with them to advance our global efforts towards ensuring the safety and dignity of all people.

**part of both our Mission to India and UN CSW68 participation*

L'Oréal Paris

One of the most pivotal moments in our journey was being recognized by the L'Oréal Paris Women of Worth award. Working with a company that has extensive global presence has helped our team dream bigger, and both the financial support and public platform provided by the award has helped propel BOLT Safety's impact across borders.

As such, it was a full circle moment, two years after receiving the award, to have L'Oréal Paris support our team's advocacy efforts at the 68th Commission on the Status of Women as one of our beauty partners.





Rosy & Earnest

We are incredibly grateful to have had the support of this Montréal-based, women-led brand for our work. We have deep gratitude for their generous donation, which made both our advocacy at the UN and our Mission to India possible.





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Awards

**TakingItGlobal and the Government of Canada:
Sprout Ideas Fellowship**

Vedanshi selected as Fellow
BOLT Safety Society recipient of funding

RCMP Troop 17 Scholarship

Vedanshi one of five award winners nationally for
impact lead through BOLT Safety Society.

**Richmond Chamber of Commerce: Business
Excellence Awards**

BOLT Safety Society among five nominees in the
'Association of the Year' category

Latincouver: Social Impact Grant for Youth

BOLT Safety Society recipient of funding

Frontlines: A Race to an Inclusive Canada

BOLT Safety Society recipient of funding

BCBusiness

Vedanshi wins the Women of the Year award in
the Rising Stars category

Financial Committee

BY THE NUMBERS

7

grants won to date

\$2,500+

in donations received this
fiscal year

\$23,750

in grant funding received
to date

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Financial Committee

At BOLT Safety Society, the Financial Committee remains steadfast in its mission to secure funding for our diverse programs, initiatives, and operations. As a federally registered not-for-profit in Canada, our financial support is derived from grants, awards, donations, and partnerships, which empower us to create safer communities for all. Our commitment to ending harassment, violence, and abuse through community-focused programming continues to be the cornerstone of our work. The Financial Committee diligently ensures that our programming receives the necessary funding while maximizing the positive impact of our expenditures within the community and society at large.

Key Achievements and Funding Highlights

In the fiscal year 2023/24, BOLT Safety Society has been privileged to receive substantial financial support that has significantly bolstered our capacity to enhance and expand our initiatives. This support includes over \$2,500 accrued through donations, fundraising efforts, and service fees, in addition to over \$10,000 in grant funding. These funds have facilitated a range of impactful projects, reflecting our ongoing dedication to building safer communities.

- 1. Enhancement of Existing Resources:** The financial support received has allowed us to make substantial improvements to the Hub, our central platform for resources and support. These enhancements have increased accessibility, usability, and the overall reach of our services, ensuring that more individuals can benefit from our offerings.
- 2. Expansion of Safe Hub Partnerships:** We have successfully recruited a number of new Safe Hub partners in various new cities. This expansion extends our network of safe spaces, providing more locations where individuals can seek immediate help and support. The partnerships forged through these efforts are crucial in creating a comprehensive safety net for our community members.
- 3. Production of Documentary and Research Report:** Notably, the grants have also funded the production of an upcoming documentary and research report addressing the state of sexual violence on a global scale. This initiative aims to shed light on the pervasive issue of sexual violence, amplify the voices of survivors, and provide actionable insights to drive change. The documentary and report are slated to be pivotal resources in raising awareness and fostering a deeper understanding of this critical issue.



Financial Metrics and Strategic Outlook

Throughout the fiscal year, our financial metrics have reflected the strategic investments made possible by the generous support we have received. The infusion of funds has empowered us to undertake projects that, while not primarily focused on revenue generation, significantly enhance our capacity to deliver meaningful and impactful programs.

- **Gross Revenue and Net Income:** This year, we embarked on several ambitious international collaborations aimed at making a significant impact in numerous communities around the world. While these projects were not primarily focused on revenue generation, they necessitated substantial investments. Consequently, we experienced a net loss for the fiscal year. However, it is noteworthy that our gross revenue quadrupled compared to the previous fiscal year. These strategic investments, though momentarily impacting our net income, are essential for our mission and long-term impact on a global scale.
- **Current Ratio:** Our current ratio remains strong, indicating sound liquidity and financial health. This metric underscores our ability to manage finances effectively, even as we pursue ambitious and impactful initiatives. Despite reporting a negative net income, this figure reflects the strong liquidity we continue to maintain.

Conclusion

The fiscal year 2023/24 has been a period of growth, expansion, and profound impact for BOLT Safety Society. The donations, fundraising efforts, service fees, and grant funding we have received have been instrumental in advancing our mission to create safer communities. As we look to the future, we remain committed to exploring additional revenue streams to sustain and expand our initiatives. Our ongoing financial strategy will continue to balance ambitious projects with sustainable growth, ensuring that we can innovate and extend our reach without compromising our fiscal responsibilities. BOLT Safety Society is eternally grateful for the grants, awards, and donations that make our work possible. We are proud of the strides we have made this year and are excited about the opportunities ahead as we strive to build safer and more inclusive communities for all.

Marketing Committee

BY THE NUMBERS

70+ media appearances

1k+ followers*

2M+ impressions*

*as of August 17, 2024

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Marketing Committee

Overview

The Marketing Committee serves to promote BOLT Safety's initiatives on various media platforms and through in-person outreach events in the community. This year, BOLT Safety has made further international presence through our humanitarian missions to Kenya and India, and return to the United Nations. With the successes seen this year, we aim to further advance BOLT Safety's global presence in the time to come.

BOLT Safety is extremely honoured for the opportunities and support that we have received in the past year to amplify our impact through our media partners. This year, we were featured on BCBusiness, Richmond News, Society Inspired, Quoting Life Podcast, Melanin Magazine, Unlock Your Soul Podcast with Anto Neosoul, Alpha Gamma Delta: The Quarterly, Rajputana Collective, and more.

Select Media Features

- Vedanshi Vala: Rising Star (Melanin Magazine)
- Richmond non-profit screens documentary trailer at UN women's conference (The Richmond News)
- 2024 Women of the Year Awards: Rising stars — Winner Vedanshi Vala (BCBusiness)
- How You Can Help Sexual Violence Victims — Vedanshi Vala - Executive Director at BOLT Safety Society (Quoting Life Podcast)
- 22-Year-Old Changemaker Vedanshi Vala on Building BOLT Safety Society and Meeting Hon. Wamuchomba (Unlock Your Soul Podcast with Anto Neosoul)
- I lead a humanitarian mission to Kenya. Here's what it taught me (Rajputana Collective)
- Episode #25: Vedanshi Vala (Society Inspired)



Building a GLOBAL DATABASE of resources for survivors

Virtual press conference, featuring Shreyanshi and Emily, released on our YouTube channel.

Funding partner: Social Impact Grant for Youth, Latincouver & Canada Service Corps (Government of Canada)
Video production: Ampliar Creative
Venue: UBC Alma Mater Society
Photography: Melody Thike



media platf

and I am

BY THE NUMBERS*

3 countries and **16** organizations reached through our Project LyghtNyng workshop program

16 Canadian cities now have a Safe Hub

16 donations (shelters, food banks, humanitarian relief, etc)

25 Project LyghtNyng workshops hosted

48 Safe Hubs

100+ Digital Platform members and newsletter subscribers

800+ Safe Buddies clients

850+ Project LyghtNyng workshop participants

2,400+ lifetime resource accesses from The Hub

5,800+ Safe Hubs digital map accesses

6,500+ unique website visitors

11,750+ people reached with event Safe Buddies

**Some of these stats were obtained after FY end due to the time required to compile this report*

Digital Platform

Our Digital Platform is available on the WIX mobile app, or accessed via web browsers on any device (e.g. phones, computers). At the core of our Digital Platform, The Hub serves as an digital educational space to share survivor-centric narratives, self-defense tips, safety resources, as well as relevant news commentary. Our team of researchers, writers, and graphic designers collaborate on informative and digestible content for viewers while exploring new forms of engagement. This past fiscal year, we've focused on expanding our geographic coverage of resources to new places in Canada and well beyond. We've also begun to roll out video content where we sit down with community organizations that provide psychosocial support to survivors of violence, illustrating their available services from the point-of-view of prospective clients.

In addition to covering travel expenses, both the Social Impact Grant for Youth and Sprout Ideas Fellowship were instrumental in our video series highlighting support resources across Canada. We interviewed those working in sexual violence and human trafficking support in an effort to empower our audience to find the resources they need while calling attention to the current gaps in Canada's support system. One of our main concerns was the obtuseness of trying to find the right support resources, especially after a distressing experience. Some survivors might want to report the incident, while others would prefer physical healthcare, and still others are seeking emotional support. Our videos are meant to showcase each organization's work as well as walk through what it looks like to seek support so that we can hopefully make the process less stressful. The Hub aspires to continue increasing engagement and viewership as we expand our impact to communities internationally.



BOLT SAFETY SOCIETY

We're young students just like you.

Who are we: Youth founded.
Volunteer-run. Federally registered
NPO.

Mission: Raise awareness. Connect to
help. Improve safety.

Vision: Empowering people to achieve
their highest potential through
improved personal safety.



Safe Hubs

This fiscal year was huge for the growth of Safe Hubs, both geographically and qualitatively. We are proud to have more than doubled our network of Safe Hubs to 48 locations in 16 cities. Through nationwide collaboration and planning, Safe Hubs has grown across Canada to now have locations on the other side of the coast in Toronto, Ottawa, and Mississauga, and in rural BC communities.

Indispensable to this process was the tight teamwork between members in Vancouver, Toronto, and Ottawa, as well as the financial support of Latincoover's Social Impact Grant for Youth (SIGY). In tandem with SIGY, the TakingItGlobal Sprout Ideas Fellowship grant gave us the opportunity to expand Safe Hubs to Pemberton, Whistler, and Squamish, connecting us with local organizations, including PearlSpace, and again highlighting the need for supporting survivors of violence in rural communities.



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Safe Buddies

The Safe Buddies program partners with event organizers on enhancing risk management and safety for attendees. This year, Safe Buddies were once again hired by the UBC Interfraternity Council to provide coverage at their end-of-year event, the All County Fair (ACF). Safe Buddies also sponsored chaperoning and program services at the BC Provincial Heritage Fair, organized by the BC Heritage Fairs Society. As we reflect on the achievements of the past year, we express our deepest gratitude to our dedicated volunteers, community partners, and clients.

Project LyghtNyng

Throughout the fiscal year, the Project LyghtNyng Team has had the opportunity to deliver various workshops, both locally and internationally. From rural BC communities, to countries such as India and Kenya, the reach of our workshop program has evolved greatly as we continue to improve the quality of our presentations by catering to our participants.

Our workshops continue to focus on topics such as consent, ending the victim-blaming narrative, as well as sexual violence recognition and prevention. We have conducted the workshops over online platforms, in schools, and in community spaces. It's our belief that people of all ages will benefit from our workshops, and through our range of clients, we have been able to present to diverse audience. We also collaborated with organizations such as For The Menstruator, Heels4Pads Foundation, and Pratisandhi to ensure that our workshop attendees were being provided with a multitude of resources pertaining to their needs.

We have expanded our impact to over 850 participants, with our largest workshop yet being delivered to nearly 200 students. As we strive for excellence, we continue our research to present the most recent information as well as resources. We hope to grow even further and extend Project LyghtNyng's impact during the next fiscal year.

Leadership

BOARD OF DIRECTORS

Chairperson, Vedanshi

Treasurer, Ravi

Secretary, Brina

EXECUTIVE OFFICE

Executive Director, Vedanshi

Operations Director, Shreyanshi

Marketing Director, Brina

Financial Director, Victor

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MANAGEMENT TEAM

Human Resources Manager, Olivia

Safe Hubs Manager, Emily

Safe Buddies Manager, Chelsea

Digital Platform Manager, Sarah

Project LyghtNying Manager, Hrishitha

We are grateful to all of our current and former team members for their service and dedication.

Let's stay in touch.

We look forward to working hand-in-hand with community leaders, thinkers, and advocates alike as we strive towards a better world for all. Thank you to all who have helped us grow and learn. We'll continue fighting for a safer and equitable future.

Partnership and media inquiries are welcome via email: info@boltsafety.org

boltsafety.org | [@boltsafety](https://twitter.com/boltsafety)

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